



GREATER VANCOUVER REGIONAL DISTRICT EMPLOYEES' UNION

October 3, 2025

Celeste Bickford
President
CUPE 2269 – District of Squamish
40775 Tantalus Rd.
Squamish, BC V0N 1T0

Via Email: 2269cupe@gmail.com

Dear Sister Bickford,

On behalf of the Greater Vancouver Regional District Employees' Union (GVRDEU), I am writing to you to convey my solidarity with you and CUPE Local 2269 members, in exercising your rights to be treated fairly with a collective agreement that addresses your issues. Where you are seeking wages and benefits that reflect the cost-of-living that your members are currently faced with, these underlying demands must not be ignored by the Employer.

We agree with you wholeheartedly, that the District of Squamish needs to value the work done by its staff, so it will be able to recruit and retain the skilled workers required in keeping the community running effectively.

We have seen the information update the District of Squamish has distributed in an effort to sway public support away from your members, by disclosing their proposed percentage increases in public forum. The District of Squamish needs to keep those discussions at the negotiations table where the deal will be ultimately reached, if they want collective bargaining to close successfully.

Here at the GVRDEU, we too have gone through a similar experience for over 22 months with Metro Vancouver during our 2022-2024 contract negotiations. Where the Employer utilized this type of bargaining style to force a deal onto its staff, that is unfair and does not address the concerns of workers. Rest assured, when you fight for valid and legitimate concerns, you will win!

Coincidentally, we are negotiating the renewal of our collective agreement with Metro Vancouver. The issues you have put forth to your Employer's attention, mirror the same issues we are experiencing and are what we have brought forward to the Metro Vancouver Regional District.

We will not stand by silent while your Employer, the District of Squamish attempts to present you with an unfair and unequitable deal for the critical work and services your members provide for your community.

The GVRDEU stands beside CUPE 2269, and you are not alone in this fight.

In solidarity,

Jesse Medeiros
GVRDEU President

cc: Armand Hurford, Mayor of Squamish
CUPE BC Office