

IN THE MATTER OF AN ARBITRATION

BETWEEN: GREATER VANCOUVER REGIONAL DISTRICT
("Employer")

AND: GREATER VANCOUVER REGIONAL DISTRICT
EMPLOYEES' UNION
("Union")

Consent Award
Accrual of Sick leave - Full Time Temporary Employees
Arbitration Bureau Case No. 20021366

ARBITRATOR: JOHN THORNE
EMPLOYER COUNSEL: CRAIG MUNROE
UNION COUNSEL: SEBASTIEN ANDERSON

DATE OF AWARD: July 25, 2002

The parties agreed that I am properly constituted as an arbitration board and have jurisdiction in this matter.

The parties consented to the following regarding paid sick leave days available to temporary full-time employees at the GVRD (GVRDEU members).

The parties agree to interpret article 9.08, section 2(a) as follows:

1. Sick leave (paid) shall be accrued per calendar year to a maximum of six (6) days in that calendar year.
2. Unused sick leave will be carried forward.
3. There shall be no limit to the number of paid sick days that can be accrued, subject to the six (6) day per calendar year limit.
4. Should a full time temporary employee become ill, the whole bank or part thereof may be available for their use.
5. The above agreed upon interpretation shall be applied retroactively to January 1, 2001.

I remained seized of the matter should any problems arise in the application of this Award.

Original Signed

John Thorne

