



# GREATER VANCOUVER REGIONAL DISTRICT EMPLOYEES' UNION

## **Media Release**

November 28<sup>th</sup>, 2023

### **GVRDEU members and Metro Vancouver have ratified a three-year agreement!**

I am pleased to announce that a Memorandum of Agreement between the GVRDEU and Metro Vancouver has been successfully ratified and covers the years 2022-2024. The agreement was ratified by Union members on November 15<sup>th</sup>, 2023, and by the Metro Vancouver Board on November 24<sup>th</sup>, 2023.

This is the result of twenty-three months of work by both the Union and Employer bargaining committee's and assistance from a mediator at the BC Labour Relations Board. This approach allowed us to address our members concerns wanting a contract that offered wage increases and job protections that were aligned with other regional agreements.

The three-year deal provides wage increases of 3 percent in 2022, 4.5 percent in 2023 and 4 percent in 2024. It also includes a one-time lump sum payment of 3.5 percent plus a recognition payment of 1.0 percent, based on 2022 wages.

Other key improvements include increases to employer paid extended health & dental premiums, allowances and benefits.

GVRDEU members are proud to provide quality public services throughout the entire Metro Vancouver region and look forward to continuing to work with our Municipal members.

The Greater Vancouver Regional District Employees' Union (GVRDEU) represents over 600 workers who work in various departments that provide services to the Metro Vancouver region. These services primarily include the following: watershed management and security, water distribution water treatment and disinfection, wastewater collection and treatment, affordable housing, regional parks and air quality monitoring.

Sincerely,

Jesse Medeiros  
GVRDEU President