



## GREATER VANCOUVER REGIONAL DISTRICT EMPLOYEES' UNION

October 7<sup>th</sup>, 2023

Dear Brothers and Sisters,

I'm writing to provide you with an update on our ongoing negotiations with the employer. Our Bargaining Committee met with the employer on Thursday, October 5th and Friday, October 6th, at the Labour Relations Board. Following some discussions through the mediator, the employer presented a package proposal at the close of the first day. Unfortunately, the employer's submission did not meet our expectations for a settlement. In response, the Union submitted a proposal to the employer the following day.

As of now, we have not received a response from the employer regarding our proposal.

The core issue that remains revolves around the employer's insistence that the Union must pause its entitlements under Clause 11.01 of the collective agreement in order to secure a new contract. This clause, often referred to as the "Me Too Clause," has been a fundamental component of our collective agreement for over forty-years. Preserving this clause is of paramount importance, and we firmly believe that the employer does not have the right to remove it from our agreement.

Despite the challenges we are facing, I want to reassure you that our Bargaining Committee remains wholly committed to maintaining an open and constructive dialogue with the employer. It is our belief that through ongoing negotiations we can reach a fair and equitable agreement.

Please be assured that we will keep you informed of any further developments in the negotiations, and our dedication to securing the best possible outcome for our members remains unwavering.

In solidarity,

Bargaining Committee  
GVRDEU