

IN THE MATTER OF A DISPUTE

BETWEEN:

GREATER VANCOUVER REGIONAL DISTRICT

(the "Employer")

AND:

GREATER VANCOUVER REGIONAL DISTRICT
EMPLOYEES UNION

(the "Union")

CONSENT ORDER

WHEREAS the parties to this matter appeared before me on January 12, 2001 and have reached agreement on the resolution of Grievance No. 2000/935;

I HEREBY ORDER that the parties are bound by the terms of the attached Settlement Agreement.

DATED at Vancouver, British Columbia, this 12th day of January, 2001.

(Original Signed)

Gabriel M. Somjen
Arbitrator

IN THE MATTER OF A DISPUTE

BETWEEN:

GREATER VANCOUVER REGIONAL DISTRICT

(the "Employer")

AND:

GREATER VANCOUVER REGIONAL DISTRICT
EMPLOYEES UNION

(the "Union")

SETTLEMENT AGREEMENT

WHEREAS the parties appeared in an arbitration and have reached agreement on the issues before Arbitrator Gabriel M. Somjen;

IT IS HEREBY AGREED:

1. Grievance No. 2000/935 is withdrawn

2. The Employer commits that it will not seek the deletion or amendment of Article 11.01 of the collective agreement with the term April 1, 1997 to March 31, 2000 during the current round of collective bargaining. This commitment shall not extend past the renewal of the current collective agreement.

3. So long as Article 11.01 of the collective agreement remains in its present form in the collective agreement from time to time, the parties agree that Article 11.01 shall be interpreted to mean:
 - (a) Whenever a renewal collective agreement is reached from time to time, Article 11.01 shall apply according to its terms;

(b) The C.U.P.E. 1004 wage settlement referred to in Article 11.01 of the collective agreement will be applied according to the terms of Article 11.01 and on the same effective date(s) as the relevant C.U.P.E. 1004 wage settlement.

4. Therefore, at the conclusion of the renewal agreement, the Union will receive a wage settlement of not less than that obtained by C.U.P.E. 1004 (Vancouver) in its most recent collective agreement concluded at or about October 2000.

DATED at Vancouver, British Columbia, this 12th day of January, 2001.

**GREATER VANCOUVER
REGIONAL DISTRICT**

Per:

(Original Signed by J Hardie)

Authorized Signatory

(Original Signed by D. Donnelly)

Authorized Signatory

**GREATER VANCOUVER REGIONAL
DISTRICT EMPLOYEES UNION**

Per:

(Original Signed by B. Eastwood)

Authorized Signatory

(Original Signed by D. Beaumont)

Authorized Signatory