



NOTICE

The Bargaining Representatives of the GVRDEU have reached a tentative settlement for a renewed Collective Agreement with the Metro Vancouver Regional District Following a protracted series of collective bargaining sessions, the parties concluded talks in the late evening of May 18th, 2017

The resultant Memorandum of Agreement is being recommended for acceptance.

INFORMATION MEETING

There will be an information meeting for the members of the GVRDEU to be held at the Union Hall, 27 - 8980 Fraserwood Court, Burnaby, BC, V5J 5H7 @7:30 p.m. on Monday May 29th (**no voting is permitted on this day**)

RATIFICATION VOTE

Members will be able to vote to accept or reject the negotiated settlement at the Union Hall, 27 - 8980 Fraserwood Court, Burnaby, BC, V5J 5H7 on Wednesday May 31st between the hours of 6:30 a.m. and 7:30 p.m.

Tentative Collective Bargaining Settlement Summary May 18th, 2017

Term of the new agreement

4 years ending December 31st, 2019.

General Wage Increases

1.5%, 1.5%, 2% and 2% effective the first of January in each of four years.

Benefit Improvements

Vision care up to \$650.00 from \$450.00.

Oral Contraceptives are now covered.

Dental Plan 'B' coverage up to 60% from 50%.

Dental Plan 'C' lifetime maximum up to \$4000.00 from \$3000.00

Group Life Insurance now includes additional coverage for employees aged 65 to 71 at 1x basic annual salary.

Group Life Insurance maximum insured value now up to \$250,000 from \$150,000.

Extended Health Coverage on the described cost-sharing basis now continues for 24 months of LTD, (up from 6 months) and at the full expense of the employee for the remainder of LTD coverage (optionally). Coverage was not previously available after 24 months.

Boot allowance is now \$100.00 per year up from \$75.00

Housing Resident Building Managers

Heating and hot-water utilities coverage now up to \$100 per month from \$80.

Utility Systems Controllers meal break

USC's will now receive ½ hour of OT when working through their meal break, rather than .75 hour at straight time.

Boiler Operator Premiums

We now have a consolidated, written understanding of premium payment practice for employees with Power Engineer certification.

SCFP Letter of Understanding

The parties have modified the existing LOU that governs shift work at the Seymour Capilano Filtration Plant. The changes lend more clarity and fairness in scheduling.

Hours of Work

As part of a review of GVRDEU members working hours that did not adhere to the terms of the Collective Agreement, we have concluded agreements with the Employer that define hours of work for Forest Workers assigned to the LSCR and to the Truck Driver/Storekeeper 1.